MANAPPURAM FINANCE LTD (MAFIL) ASSET- LIABILITY MANAGEMENT POLICY

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1. Introduction

Manappuram Finance Limited (MAFIL), a company registered as systematically important non-deposit taking NBFC with Reserve Bank of India, is predominantly engaged in the business of lending against house hold jeweler. MAFIL's funding consists of both short term and long term sources with different maturity patterns and varying rates of interest. Its assets also are of varying duration and interest. Hence, maturity mis- matches can occur which has an impact on the liquidity and profitability of the company. It is therefore necessary that MAFIL constantly monitor and manage its asset and liability in such a manner that asset liability mismatches remain within reasonable limits. This is also a statutory obligation as RBI as the regulating agency for NBFCs has stipulated that NBFCs should have an effective Asset-Liability Management (ALM) system as part of their overall system for effective risk management.

2. Objective and Scope

This objective of this policy is to create an institutional mechanism to compute and monitor periodically the maturity pattern of the various liabilities and assets of MAFIL to

- (a) ascertain in percentage terms the nature and extent of mismatch in different maturity buckets, especially the 1-7 days, 8-14 days, and 15-30 days bucket, which would indicate the structural liquidity
- (b) the extent and nature of cumulative mismatch in different buckets indicative of short term structural liquidity
- (c) the residual maturity pattern of repricing of assets and liabilities which would show the likely impact of movement of interest rate in either direction. on profitability. This policy will guide the ALM system in MAFIL and
- (d) maintaining high quality liquidity assets to withstand a range of stress events, including those involving the loss or impairment of both unsecured and secured funding sources.

An efficient ALM needs (a) a good information system (b) internal controls (c) a policy for the company setting limits for liquidity, interest rate (d) liquidity planning under alternate scenarios/formal contingent funding plan (e) a Committee of Senior functionaries for ensuring adherence to the limits approved by the Board of Directors and (f) a well-defined process.

MAFIL, branches are networked under a core system and accurate, adequate and realtime information is available on a centralized basis.

This policy is to be read along with Liquidity Risk Management Policy.

3. Governance of Liquidity Management

3.1 Asset Liability Management Committee (ALCO): The ALCO consisting of MAFIL's top management shall be responsible for implementing its liquidity risk management strategy. The MD & CEO shall head the Committee. The committee consisting of the following officials.

Managing Director & CEO- Chairman

CRO - Member

CFO - Member - Secretary

SVP A& BR and CTO- Invitee

Based on the directions of the Board from time to time, one of the independent directors having expertise in treasury may also attend the meeting as invitee.

- **3.1.1 Responsibilities of ALCO:** ALCO would also be responsible for ensuring adherence of liquidity risk limits set by the Board as well as deciding business strategies of MAFIL in line with the overall budget and risk management policy and shall review/decide the following:
 - > Review of Liquidity Mismatches.
 - > Review of Interest-Rate Sensitivity position.
 - Review of Resource Raising and Deployment vis-a-vis Cost of borrowings / Yields on advances.
 - Review the product mix and product pricing.
 - Strategies for deployment of surplus funds.
 - Decision on Entering into interest rate derivatives contracts.
 - Decision on hedging currency risk.
 - Concentration of funding.
 - Availability of unencumbered assets.
 - > Review movements in book to equity ratio, Price to Book value, market price etc,
 - Review coupon at which long term and short term debts are raised vis a vis the peers.
 - Review of LCR requirements and maintenance of HQLAs.
 - > Review of any other directions from RBI relating to ALCO functions

The role of the ALCO with respect to liquidity risk shall also include, inter alia, decision on desired maturity profile and mix of incremental assets and liabilities, sale of assets as a source of funding, the structure, responsibilities, and controls for managing liquidity risk, and overseeing the liquidity positions of all branches.

- **3.1.2 Quorum of ALCO:** One third of total members or Two members whichever is higher will constitute the quorum.
- **3.1.3 Periodicity of Meeting and Discussion Points:** The CFO will arrange for convening the meetings of ALCO once in a quarter or as and when needed depending upon the necessity. Minutes of the meeting shall contain discussions in detail and shall be placed to the Board for noting.

The following areas of liquidity risks (Illustrative) should be deliberated by ALCO

- Compliance to Liquidity risk tolerance levels
- Liquidity cost, benefits, and risks in internal pricing
- Off balance sheet exposures and contingent liabilities
- Funding and capital planning
- Collateral position management
- Profit planning and growth projection
- Forecasting and analyzing 'What if scenario' and preparation of contingency plans.
- Adequacy of hedging of forex exposures.

(Please refer to para 4.5, 4.6, 4.7, 4.8, 4.9, 6 of Liquidity Risk Management Policy for more details).

- **3.2 Stress Testing:** MAFIL shall perform stress tests or scenario analysis on a regular basis in order to identify and quantify its exposures to possible future liquidity stresses, analysing possible impacts on the institution's cash flows, liquidity position, profitability and solvency. The active involvement of senior management is vital to the stress testing process. Illustrative assumptions for the liquidity stress test are given below:
- A simultaneous drying up of market liquidity in previously highly liquid markets.
- Asset market illiquidity and the erosion in the value of liquid assets. (E.g. Gold).
- Run-off of retail funding.
- Severe constraints in accessing secured and unsecured funding.
- Unavailability of wholesale funding sources.
- > Additional margin calls and collateral requirements.
- Potential drawdowns on committed lines extended to borrowers, subsidiaries, and associates.
- Budget for future balance sheet growth.
- Default / delay in realisation of debt by the borrowers, while compulsion to honour repayment commitments to lenders according to their contractual specifications.
- Changes in the maturity pattern of the assets.
- Impact of credit rating triggers and financial triggers in financing documents.
- > FX convertibility and access to foreign exchange markets.
- Movement in interest rates.

The results of these stress tests should be discussed thoroughly by ALCO and based on this discussion, should form the basis for taking remedial or mitigating actions to limit the company's exposures, build up a liquidity cushion and adjust its liquidity profile to fit its risk tolerance. Results of the stress test should be placed to the Risk Management Committee of the Board.

(Please refer to para 5 of the Liquidity Risk Management policy for more details)

3.3 Asset Liability Management (ALM) Support Group: The ALM Support Group consisting of the operating staff shall be responsible for analysing, monitoring, and reporting the liquidity risk profile to the ALCO. The group shall consist of Head of Treasury and senior operating staff of Treasury and Accounts nominated by CFO. The operating staff shall prepare forecasts (simulations) showing the effects of various possible changes in market conditions related to the balance sheet and recommend the action needed to adhere to Company's internal limits. The group shall also review the macroeconomic environment to provide key information to ALCO for taking critical

4. Liquidity Management

- **4.1 Maturity Profiling:** Measuring and managing liquidity are vital for effective operation of MAFIL. By ensuring company's ability to meet its liabilities as they become due, liquidity management can reduce the probability of developing an adverse situation. Liquidity management involves measuring liquidity position on ongoing basis and also examine how liquidity requirements are likely to evolve under different assumptions. For measuring and managing net funding requirements, the use of a maturity ladder and calculation of cumulative surplus or deficit of funds at selected maturity bucket may be adopted as a standard tool, in line with RBI guidelines.
- **4.1.1 Time Buckets:** The maturity profile should be used for measuring the future cash flows of the company in different time buckets. The time buckets shall be distributed as under:
 - i. 1 day to 7 days
 - ii. 8 days to 14 days
 - iii. 15 days to 30/31 days (One month)
 - iv. Over one month and up to 2 months
 - v. Over two months and up to 3 months
 - vi. Over 3 months and up to 6 months
 - vii. Over 6 months and up to 1 year
 - viii. Over 1 year and up to 3 years
 - ix. Over 3 years and up to 5 years
 - x. Over 5 years
- **4.1.2 Maturity Profiling (Time buckets) for Cash Flows Under Investments:** As MAFIL does not hold public deposits, all the investment securities would fall in the category of 'non-mandatory securities'. All non-mandatory securities may be kept in buckets of future time frame for the purpose of determining their cash flows based on maturity of such security and intention of holding such security till the time of such maturity.

The listed non-mandatory securities shall be placed in any of the "1 day to 7 days, 8 days to 14 days, 15 days to 30/31 days (One month)", Over one month and up to 2 months" and "Over two months and up to 3 months" buckets depending upon the defeasance period proposed by NBFCs. (As these liquid securities are purchased to meet maturing borrowing obligations defeasance period will not normally exceed one month.)

The unlisted non-mandatory securities (e.g.; equity shares, securities without a fixed term of maturity etc.) shall be placed in the "Over 5 years" buckets, whereas unlisted non-mandatory securities having a fixed term of maturity may be placed in the relevant time bucket as per residual maturity. Unlisted securities may be valued as per Prudential Norms Directions.

- **4.1.3 Maturity Profiling for Trading Book:** Alternatively, MAFIL shall also follow the concept of Trading Book for the investments satisfying the following regulatory guidelines:
 - i. The composition and volume are clearly defined;
 - ii. Maximum maturity/duration of the portfolio is restricted.
 - iii. The holding period not to exceed 90 days.
 - iv. Cut-loss limit prescribed.

v. Defeasance periods (product-wise) i.e. time taken to liquidate the position on the basis of liquidity in the secondary market are prescribed;

'Trading Books' complying with the above standards shall be placed under "1 day to 30/31 days (One month)", "Over one month and up to 2 months" and "Over two months and up to 3 months" buckets on the basis of the defeasance periods.

Board / Financial Resources Management Committee /ALCO shall approve the volume, composition, holding/defeasance period, cut loss, etc. of the 'Trading Book'. The remaining investments shall also be classified as short term and long term investments as required under Prudential Norms.

- **4.2 Focus to Cash Flow Mismatches:** Within each time bucket, there could be mismatches depending on cash inflows and outflows. While the mismatches up to one year would be relevant since these provide early warning signals of impending liquidity problems, the focus shall be on the short-term mismatches, viz., 1-30/31 days. As per regulations the net cumulative negative mismatches in the Statement of Structural Liquidity in the maturity buckets 1-7 days, 8-14 days, and 15-30 days shall not exceed 10%, 10% and 20% of the cumulative cash outflows in the respective time buckets. As a prudent liquidity management measure, MAFIL will strive to restrict the negative cumulative mismatch of maturity buckets up to one year to a maximum of 10% of the cumulative cash outflows.
- **4.3 Statement of Structural Liquidity:** This statement shall be prepared by placing all cash inflows and outflows in the maturity ladder according to the expected timing of cash flows. A maturing liability shall be a cash outflow while a maturing asset shall be a cash inflow.

In order to monitor short-term liquidity on a dynamic basis over a time horizon spanning from 1 day to 6 months, ALCO supporting group shall present short-term liquidity profiles on the basis of realistic business projections and other commitments for planning purposes in the short-term dynamic liquidity statement to RBI and ALCO. While estimating the liquidity profile in a dynamic way, due importance may be given to the:

- i. Seasonal pattern of loans; and
- ii. Potential liquidity needs for meeting new loan demands, unavailed credit limits, devolvement of contingent liabilities, investment obligations, statutory obligations, cash collateral for the securitisation transactions, margin calls from the derivative providers etc.
- **4.4 Liquidity Monitoring Tools:** In addition to Statement of Structural Liquidity, the following tools shall be adopted for internal monitoring of liquidity requirements:
- **4.4.1 Concentration of Funding:** This metric is meant to identify those significant sources of funding, withdrawal of which could trigger liquidity problems. In order to avoid concentration risks, guidelines for mix of resources provided in the Policy for Resource Planning may as given below may be followed:
 - Share of long term financial resources shall be minimum 25%.
 - ➤ MAFIL shall raise minimum 25% of its incremental borrowings of above 1 year in the form of NCDs.
 - ➤ Borrowings shall be diversified and dependence on single lender shall not exceed 15% of the total borrowings.

- ➤ Share of Commercial Paper (CP) in the total borrowings shall not exceed 20%.
- Share of foreign currency borrowing shall not exceed 25% of the total borrowings.
- **4.4.2 Available Unencumbered Assets:** Unencumbered assets, which have the potential to be used as collateral to raise additional secured funding from financial institutions and markets have significant importance in liquidity risk management. MAFIL as a prudent practice endeavour to maintain undrawn lines of credit and unencumbered assets to meet contingencies. While the ALCO supporting group makes presentation to ALCO it shall include details of the available unencumbered assets and its potentials for raising loans against it.
- **4.4.3 Market Related Monitoring Tools:** Market related information can serve as early warning indicators in monitoring potential liquidity difficulties at the NBFCs. ALCO Support Group shall monitor on a monthly basis, the movements in their book-to-equity ratio for listed NBFCs and the coupon at which long-term and short-term debts are raised by them.

5. Benchmark Rates and Interest Rate Sensitivity

- **5.1 MAFIL Benchmark Lending Rate (MBLR):** RBI has given operational flexibility to NBFCs for pricing most of the assets and liabilities. Following the practice of banks in India to fix benchmark lending rate based on the marginal cost of borrowings, we have adopted MBLR comprising, marginal cost of funds, operating costs and liquidity premium. Current MBLR for benchmarking interest rates of our products is 17%. ALCO shall review MBLR on a quarterly basis.
- **5.2 Risk Based Gradation of Interest Rates:** The Lending Rate will be different for different categories of borrowers, considering profile of the customer, tenure of customer relationship, past repayment track record, customer segment, market reputation, inherent credit and default risk in the products, subventions and subsidies available, ancillary business opportunities, future potential, group strength and value to lender group, overall customer yield, Loan-to Value (LTV) ratio, nature and value of primary and collateral security etc. The Lending Rate is determined on a case to case basis.

Pricing of each loan product shall be derived from MBLR after considering the Credit Risks and tenor risks.

5.3 Interest Sensitivity: The major portion of MAFIL's liabilities consists of Bank borrowings which reprices without a perceptible time lag with changes in market interest rates. Assets on the other hand trail behind slightly in repricing and are also bound by the ceiling stipulated by the Board. MAFIL's Net Interest Margin and Profitability therefore rises when market interest rate decreases.

The interest sensitive assets and liabilities will be clubbed into the following buckets for ascertaining the Gap in individual buckets and the cumulative Gap.

- i) 1 days to 7 days
- ii) 8 days to 14 days
- iii) 15 days to 30/31 days (One month)
- iv) Over 1 month to 2 months
- v) Over 2 months to 3 months
- vi) Over 3 months to 6 months
- vii) Over 6 months to 1 year
- viii) Over 1 year to 3 years

- ix) Over 3 to 5 years
- x) Over 5 years

The Indicated template for Statement of Interest Rate Sensitivity will be used for computing the Gaps in each time bucket. (Please refer to Annexure 1). MAFIL has an overwhelmingly positive mismatch in the short term buckets and also a positive cumulative Gap in all the buckets. If at any time a negative Gap were to arise ALCO will ensure that such Gap, individual as well as cumulative, do not exceed 10%.

The time buckets for Interest rate risk gap not to be as above. Please recast it based on the Basel guidance for ICAAP. Also specify as to how to me measure such rirk in brief which has to be consistent with ICAAP framework

6. Liquidity Risk Measurement - Stock Approach

MAFIL has adopted a "stock" approach to liquidity risk measurement and monitor certain critical ratios in this regard by putting in place internally defined limits as approved by the Board in the investment policy. The ratios and the internal limits are based on an MAFIL's liquidity risk management capabilities, experience and profile. Updated tolerance limits / ratios envisaged by MAFIL for liquidity risk measurement are given below:

Description	Ratio (Times)	Remarks
CP to total assets (AUM)	0.25	Increase in the ratio is negative
CP to public funds	0.30	Increase in the ratio is negative
NCD maturing after one year to total assets (AUM)	0.10	Decrease in the ratio is negative
Short term borrowings (including loans / NCDs maturing within a year) to total assets.	0.30	Increase in the ratio is negative
Long term asset to total assets (AUM)	0.25	Increase in the ratio is negative
Long term borrowings to Long term assets (AUM)	1.50	Decrease in the ratio is negative
Total outside liabilities to Net worth.	4	Increase in the ratio is negative
Short term liabilities (excluding renewable facilities like cash credit/WCDL sanctioned by banks) to total liabilities.	0.30	Increase in the ratio is negative.

ALCO shall measure the threshold ratios periodically to ensure that the ratios are maintained with a maximum variance of 10%.

7. Maintenance of Liquidity Coverage Ratio

The LCR standard aims to ensure that a company maintains an adequate level of unencumbered HQLAs (Please refer to Para 3 of Part 2 of Liquidity Risk Management Policy for more details) that can be converted into cash to meet its liquidity needs for a 30 calendar day time horizon under a significantly severe liquidity stress scenario specified by supervisors. At a minimum, the stock of liquid assets shall enable the Financial Institution to survive until 30 days of the stress scenario, by which time it is assumed that appropriate corrective actions can be taken.

- **7.1 Management of HQLAs:** All assets in the stock of liquid assets shall be managed specifically by the ALCO supporting group and shall be subject to the following operational requirements:
 - i. must be available at all times to be converted into cash;
 - ii. shall remain unencumbered:
 - shall not be co-mingled/ used as hedges on trading position; designated as collateral or credit enhancement in structured transactions or designated to cover operational costs;
 - iv. shall be managed with sole intent for use as a source of contingent funds; and,
 - v. shall be under the control of ALCO.

Part of the HQLAs should be monetised periodically through repo or outright sale to test the saleability of these assets and to minimize the risk of negative signalling during period of stress. If an eligible liquid asset becomes ineligible (e.g. due to downgrade), such assets shall be replaced within 30 calendar days. Churning of the portfolio and replacement of the assets shall be done in consultation with CFO.

The LCR requirement shall be binding on NBFCs from December 1, 2020 with the minimum HQLAs to be held being 50% of the LCR, progressively reaching up to the required level of 100% by December 1, 2024. MAFIL will adhere to the guidelines on LCR disclosure standards which is applicable from December 1,2020 which is as follows-

From	December	December	December	December	December
	1,2020	1,2021	1,2022	1,2023	1,2024
Minimum LCR	50%	60%	70%	85%	100%

Interes	t sensitivity (Annexure)
Heads of accounts	Rate sensitivity of time bucket
LIABILITIES	
1. Capital, Reserves & Surplus	Non-sensitive
2. Gifts, grants & benefactions	-do-
3. Notes, bonds & debentures :	
a) Floating rate	Sensitive; reprice on the roll- over/repricing date, shall be slotted in respective time buckets as per the repricing dates.
b) Fixed rate (plain vanilla) including zero coupons	Sensitive; reprice on maturity. To be placed in respective time buckets as per the residual maturity of such instruments.
c) Instruments with embedded options	Sensitive; could reprice on the exercise date of the option particularly in rising interest rate scenario. To be placed in respective time buckets as per the next exercise date.
4. Deposits	
a) Deposits/Borrowings	
i) Fixed rate	Sensitive; could reprice on maturity or in case of premature withdrawal being permitted, after the lock-in period, if any, stipulated for such withdrawal. To be slotted in respective time buckets as per residual maturity or as per residual lock-in period, as the case may be. The prematurely withdrawable deposits with no lock- in period or past such lock-in period, shall be slotted in the earliest /shortest time bucket.
ii) Floating rate	Sensitive; reprice on the contractual roll-over date. To be slotted in the respective time- buckets as per the next repricing date.
b) ICDs	Sensitive; reprice on maturity. To be slotted as per the residual maturity in the respective time buckets.
5. Borrowings:	
a) Term-money borrowing	Sensitive; reprices on maturity. To be placed as per residual maturity in the relative time bucket.
b) Borrowings from others	
i) Fixed rate	Sensitive; reprice on maturity. To be placed as per residual maturity in the relative time bucket.
ii) Floating rate	Sensitive; reprice on the roll-over/ repricing date. To be placed as per residual period to the repricing date in the relative time bucket.

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b) In deposit accounts, Money at call and short notice and other placements 4. Investments a) Fixed income securities (e.g. govt. securities, zero coupon bonds, bonds, debentures, cumulative, non-cumulative, redeemable preference shares, etc.) b) Floating rate securities c) Equity shares, convertible preference shares, shares of subsidiaries/joint ventures, venture capital units. c) Equity shares, convertible preference shares, etc.) c) Equity shares, convertible preference shares, of subsidiaries/joint ventures, venture capital units. d) Sensitive; reprices on maturity. To be slotted as per residual maturity. Sensitive; reprices on maturity. To be slotted as per residual maturity. However, the bonds/debentures valued by applying NPA norms due to non-servicing of interest, shall be shown, net of provisions made, in: 3-5 year bucket - if sub-std. norms applied. Over 5 year bucket - if doubtful norms applied. Sensitive; reprice on the next repricing date. To be slotted as per residual time to the repricing date. Non-sensitive. Sensitive on maturity. To be slotted as per the	3. Balances with banks in India	
call and short notice and other placements 4. Investments a) Fixed income securities (e.g. govt. securities, zero coupon bonds, bonds, debentures, cumulative, non-cumulative, redeemable preference shares, etc.) b) Floating rate securities c) Equity shares, convertible preference shares, shares of subsidiaries/joint ventures, venture capital units. c) Equity of shares, convertible preference shares, shares of subsidiaries/joint ventures, venture capital units. d) Sensitive on maturity. To be slotted as per residual maturity. However, the bonds/debentures valued by applying NPA norms due to non-servicing of interest, shall be shown, net of provisions made, in: 3-5 year bucket - if sub-std. norms applied. Over 5 year bucket - if doubtful norms applied. Sensitive; reprice on the next repricing date. To be slotted as per residual time to the repricing date. Non-sensitive. 5. Advances (performing) a) Bills of exchange, promissory Sensitive on maturity. To be slotted as per the	a) In current a/c.	Non-sensitive.
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govt. securities, zero coupon bonds, bonds, debentures, cumulative, non-cumulative, redeemable preference shares, etc.) Maturity	4. Investments	
To be slotted as per residual time to the repricing date. c) Equity shares, convertible preference shares, shares of subsidiaries/joint ventures, venture capital units. 5. Advances (performing) a) Bills of exchange, promissory Sensitive on maturity. To be slotted as per the	govt. securities, zero coupon bonds, bonds, debentures, cumulative, non-cumulative, redeemable preference shares,	maturity. However, the bonds/debentures valued by applying NPA norms due to non-servicing of interest, shall be shown, net of provisions made, in: 3-5 year bucket - if sub-std. norms applied.
preference shares, shares of subsidiaries/joint ventures, venture capital units. 5. Advances (performing) a) Bills of exchange, promissory Sensitive on maturity. To be slotted as per the	b) Floating rate securities	To be slotted as per residual time to the repricing
	preference shares, shares of subsidiaries/joint ventures venture capital units.	Non-sensitive.
, ,	notes discounted & rediscounted	Sensitive on maturity. To be slotted as per the residual usance of the underlying bills.
b)Term loans/corporate loans/Short Term Loans (rupee loans only)	loans/Short Term Loans (rupee loans only)	
	i) Fixed Rate	Sensitive on cash flow/ maturity.

ii) Floating Rate	Sensitive only when PLR or risk premium is changed by the NBFCs.
	The amount of term loans shall be slotted in time buckets which correspond to the time taken by NBFCs to effect changes in their PLR in response to market interest rates.
6. Non-performing loans:	
(net of provisions, interest suspense and claims received from ECGC)	
Sub-standard) Doubtful and loss)	To be slottedas indicated at item B.7 of Appendix I.
7. Assets on lease	The cash flows on lease assets are sensitive to changes in interest rates. The leased asset cash flows be slotted in the time-buckets as per timing of the cash flows.
8. Fixed assets (excluding assets on lease)	Non-sensitive.
9. Other assets	
a) Intangible assets and items not representing cash flows.	Non-sensitive.
b) Other items (e.g. accrued income, other receivables, staff loans, etc.)	Non-sensitive.
10. Reverse Repos/Swaps (Buy /Sell) and Bills rediscounted (DUPN)	Sensitive on maturity. To be slotted as per residual maturity.
11. Other (interest rate) products	
a) Interest rate swaps	Sensitive; to be slotted as per residual maturity in respective time buckets.
b) Other Derivatives	To be classified suitably as per the residual maturity in respective time buckets

This changes in alignment with the proposed model from Basel

Please also see the IFC requirements for the facility we took from them and if there Is anything required to be tracked by ALCO /ALM the same needs to be covered in this policy