



MANAPPURAM[®]

FINANCE LIMITED

Make Life Easy

Reference No.: SEC/SE/135/2025-26

Date: December 1, 2025

BSE Limited	National Stock Exchange of India Limited	India International Exchange (IFSC) Ltd
Phiroze Jeejeebhoy Towers Dalal Street Mumbai- 400001 Scrip Code: 531213	5th Floor, Exchange Plaza Bandra (East) Mumbai – 400 051 Scrip Code: MANAPPURAM	1st Floor, Unit No. 101, The Signature, Building no. 13B, Road 1C, Zone 1, GIFT SEZ, GIFT City, Gandhinagar, Gujarat – 382355

Dear Madam/ Sir,

Subj: **Intimation under Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 ("Listing Regulations") – Change in Senior Management Personnel of the Company**

Pursuant to Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, we wish to inform you that Mr. Sanjay Gangadharan Nambiar is appointed as the Group General Counsel and a Senior Management Personnel of the Company.

The details required to be disclosed as provided in Para A of Part A of Schedule III of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 read with SEBI Circular No. SEBI/HO/CFD/PoD2/CIR/P/ 0155 dated November 11, 2024, are enclosed as Annexure A.

The above information is also being uploaded on the Company's website at the link, <https://www.manappuram.com/> in terms of the Listing Regulations.

This is for your information and appropriate dissemination.

Yours faithfully,

For Manappuram Finance Limited

MANOJK
UMAR V R

Digital signature by MANOJKUMAR V R
Date : 2025-12-01 11:57:07 +0530
PACHAM MANGALATH HOUSE, THRISSUR, KERALA, INDIA
Signature ID : 1144051184473384280789502405
Signature Hash : 1144051184473384280789502405
Signature URL : https://www.manappuram.com/umarkumarvr/1144051184473384280789502405
Signature Type : 2.5.3-20-951939483564049948c353d73730667f9594
cn=MANOJKUMAR V R
Date: 2025-12-01 11:57:07 +0530

Manoj Kumar VR

Company Secretary

Enclosure: Annexure A

India's First Listed and Highest Credit Rated Gold Loan Company

CIN: L65910KL1992PLC006623, Registered Office : W - 4/ 638A, Manappuram House, P.O. Valapad, Thrissur - 680 567, Kerala, India

Tel : 0487 - 3050100, 3050108 Fax : 0487 - 2399298 E mail : mail@manappuram.com Website : www.manappuram.com



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Annexure-A

Sl. No.	Particulars	Name of Senior Management Person
		Mr. Sanjay Gangadharan Nambiar
1	Reason for change viz. appointment, re-appointment, resignation, removal, death or otherwise	Appointed as Group General Counsel and a Senior Management Personnel of the Company
2	Date of appointment/re-appointment/cessation (as applicable) & terms of appointment/re-appointment	01.12.2025
3	Brief profile (in case of appointment);	Sanjay brings with him an impressive 31 years of legal experience, including over 25 years in the banking and financial services sector. He began his professional journey as a Advocate at the Calicut Bar and the Kerala High Court, where he developed a strong foundation in various areas of law. He then progressed through significant roles in his career, including Assistant Manager (Legal) at Kerala State Industrial Development Corporation Limited, Assistant General Manager (Legal) at IDBI Ltd. and the Stressed Assets Stabilization Fund under the Ministry of Finance, and Chief Manager (Legal) at both ICICI Bank Ltd. and the Asset Reconstruction Company (India) Ltd. (ARCIL). Most recently, he served as the Group General Counsel at YES Bank, leading a team of over 80 legal professionals and advising the Board on complex legal, regulatory, and governance matters. Sanjay holds a B.A. (Law), LL.B., and LL.M. from University of Calicut, and he further honed his skills through the Senior Management Programme at IIM Kozhikode. Sanjay is well known for his expertise in banking regulations and corporate banking. He has successfully managed major legal challenges, including the reconstruction of YES Bank.
4	Disclosure of relationships between directors (in case of appointment of a director).	NA

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